

# NorthStar Environmental and Quality Policy

NorthStar will consistently meet customer expectations for product and distribution without risking our environment or the safety and health of our associates.

NorthStar Group will provide its customers with the highest quality products and reliable service. World-class performance will be maintained through continuous improvement and measurable objectives and targets.

Upholding these concepts, both management and associates will strive towards quality and environmental excellence through the following commitments:

- Continually improve the effectiveness of the Quality and Environmental Management Systems
- Energy efficiency and sound resource management as well as prevention of pollution
- Compliance with local and international environmental and quality conventions, legislation, and other regulations to which NorthStar Group subscribes
- Provide and maintain the necessary competence and training within each area of responsibility
- Nurturing the mindset of continuous improvement and adaptability to change
- NorthStar Group manufacturing facilities adhere to ISO9001 and 14001